

Office of Human Resources

January 2023

MONTHLY NEWSLETTER

Issue 1



Early Contract Hiring Season Has Begun!

What is the Providence Public School District (PPSD) Early Contract Process?

Providence Public Schools is working diligently to secure quality teachers for the 23-24 school year and build strong pools of candidates. Early contracts are an opportunity for us to commit to you while you are working to interview for and secure role in PPSD that best suits your certification area.

What are the eligibility requirements?

To be eligible for an early contract with PPSD, a candidate must have the qualifications to teach in one of the specified, high-need areas that are eligible for an early contract (Math, Science, ESL, Special Education, Dual Language/Bilingual, Speech and Language Pathology, School Psychology, and Library) and demonstrate a commitment to PPSD and our students.

[Learn more](#)

[Apply now!](#)

What's In This Month's Issue:

- Hiring incentives
- Early contracts
- Job postings March 1
- Upcoming events

Hard-to-fill Areas:

- Math
- Science
- ESL (all grade levels)
- Special Education
- Dual Language/Bilingual
- Speech and Language Pathologist
- Psychologist
- Librarian

Want to Stay In The Loop?



Incentive	Description	Eligibility Group
\$5,000	\$5,000 incentive for new hires working in a hard-to-fill role (high impact) area (\$1,000 at first day of school; \$2,000 after first semester; \$2,000 at end of year)	New teachers working in hard-to-fill areas only
\$2,500	\$2,500 incentive for signing an early contract prior to accepting an official job offer, paid at start date	New teachers working in hard-to-fill areas only
\$2,500	\$2,500 incentive for teachers with 3+ years of experience , paid at start date	New teachers working in hard-to-fill areas only
Up to \$5,000	\$2,500 incentive for retention in year 2 and \$2,500 for year 3 for those who stay in district, paid at start date	New teachers working in hard-to-fill areas only
\$3,000	\$3,000 in relocation expenses for people moving from a state other than RI, MA, or CT (this bonus also qualifies for people in non-hard to fill areas!)	New teachers
\$6,000	\$6,000 in relocation expenses for people from Puerto Rico to Providence (this bonus also qualifies for people in non-hard to fill areas!)	New teachers
Up to \$25,000	Up to \$25,000 in loan forgiveness for educators of color over 3 years. Funded in partnership with the Rhode Island Foundation	New teachers
\$2,500	\$2,500 bonus to any new, full-time clerk hire	New clerks (1339)
\$2,500	\$2,500 bonus to any new, full-time TA hire	New TA's (1033)

Job Postings for SY23-24 go live on March 6th!

[Learn more about the hiring process](#)

[How to apply on Government Jobs](#)

Upcoming Events - Hosted by PPSD

	EVENT TYPE	DATE
INTERNAL EVENTS	Puerto Rico Fair (virtual)	1/18/2023
	Early Contract Fair	1/26/2023
	Crossing Guards/Bus Monitors/TAs/Subs	1/31/2023
	Early Contract Fair	2/7/2023
	Math/Science/SPED/MLL/ESL/Library	2/15/2023
	Early Contract Fair	2/16/2023
	Puerto Rico Fair (virtual)	2/21/2023
	Early Contract Fair	2/23/2023
	SLP/PSYCHOLOGY/SW/NURSING	2/28/23

	EVENT TYPE	DATE
INTERNAL EVENTS	Puerto Rico Fair (virtual)	3/23/23
	PTU Internal Hiring Event	3/30/23
	PTU Internal Hiring Event	4/21/23
	PTU Internal Hiring Event	5/18/23
	PTU Internal Hiring Event	6/22/23
	PTU Internal Hiring Event	7/13/23
	PTU Internal Hiring Event	7/27/23
	PTU Internal Hiring Event	8/10/23
	PTU Internal Hiring Event	8/22/23

Upcoming Events - External

	EVENT NAME	LOCATION	DATE
EXTERNAL EVENTS	2023 Education Fair - Bucknell Univ.	PA	1/31/23
	WCSU Spring Employer Info exchange	CT	1/31/23
	Columbia University Diversity Recruiting	RI	1/31/23
	2023 In-Person Education Career Fair	NY	2/7/23
	Ohio State Virtual	OH	2/8/23
	Bryant University Resume Rally	RI	2/9/23
	Bryant MBA Networking	RI	2/9/23
	NYU Spring Career Fair	NY	2/9/23
	Bryant University 2023 Career & Internship	RI	2/15/23
	BU Career Fair Spring 2023	MA	2/15/23
	MassArt	MA	2/15/23
	Snacks w/ Students at PC	RI	2/16/23
	Hiring Meet and Greet (TFA)	RI	2/16/23
	Worcester State On Campus Recruitment	MA	2/21/23
	Stony Brook On Campus Recruitment	NY	2/22/23

	EVENT NAME	LOCATION	DATE
EXTERNAL EVENTS CONT.	PC Spring Career Expo	RI	2/22/23
	College of New Jersey	NJ	2/22/23
	2023 GLAM Career Jam for library sciences	IL	2/24/23
	Spring 2023 Virtual Career Fair	NY	2/27/23
	University of Dayton Spring 2023 Education Interview Day	OH	3/7/23
	Hofstra Spring Career Fair	NY	3/15/23
	Montclair Spring Career Fair	NJ	3/15/23
	Educator's EXPO 2023	TX	3/22/23
	Just In Time All Majors Career Fair	MA	3/22/23
	Central New York Recruitment Day	NYC	3/22/23
	Careers In Education - Job Fair - Spring 2023	TX	3/24/23
	URI Spring Career Expo	RI	3/29/23
	Seton Hall	NJ	3/29/23
	Spring 2023 Javelina Education Expo - A&M Kingsville	TX	4/4/23
	MERC	MA	4/20/23
Rider University Spring Education Career Fair	NJ	4/20/23	

Every child deserves a champion - an adult who will never give up on them. - Dr. Rita Pierson